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## Colene Rogers recognized as HR Florida's President's Award Recipient Presented at 2017 Leadership Conference

Colene Rogers, SHRM-SCP, PHR, Big Bend SHRM 2016 President is the recipient of the President's Award. The President's Award, presented by HR Florida State Council recognizes an exemplary chapter president who significantly impacted the performance of their chapter by leading with a combination of compassion, creativity, and innovation,

Rogers was recognized for her work during her term as president for Big Bend SHRM. In the position, she developed four two-hour Master Series programs that served the both membership and the community, offering an educational opportunity outside the regular monthly membership meeting. The sessions were open to business leaders not in the HR profession. The chapter also offered two two-hour employment law seminars, targeting community businesses who do not have specific HR staff, and employees at the supervisory and manager levels not in the HR field.

Rogers was very thankful for the recognition during the Leadership Conference. Along with the recognition, Rogers received an engraved trophy and a complimentary registration to the 2017 HR Florida Conference & Expo. The HR Florida State Council is pleased to recognize Rogers with the 2017 President's Award.

It was about 12.45 on the afternoon of Saturday, Jan. 7. With an audience of 300 volunteer leaders from across the state, HR Florida announced Big Bend SHRM 2016 President Colene Rogers as the recipient of the President's Award. The President's Award recognizes an exemplary chapter president who significantly impacted the performance of their chapter by leading with a combination of compassion, creativity, and innovation.

Rogers, who is a SHRM - Senior Certified Professional (SCP), and a Professional in Human Resources (PHR), is currently the talent acquisition manager at Syntech Systems in Tallahassee, Fla.

Serving as president and leading a volunteer board is a full-time job within itself. There are so many important responsibilities, including (but not limited to) serving and growing the membership, serving as a trusted resource within the community, developing and executing innovative programs and events, and managing a budget.

Rogers' term as president can be described as fast moving as a high-speed rail. While in the position, she introduced many new initiatives and programs.

## Rogers' accomplishments include:

- The chapter donating time and talent to incarcerated individuals in the Capital Region and surrounding communities through its workforce re-entry and resume/ application preparation workshops. All the materials used in the workshops and the information packets provided to the inmates were paid for by the chapter. The information packets included examples of resumes and other useful resource tools. These workshops were three hours in duration.
- The chapter's 2016 theme and mission was to "Serve the Member, Grow the Membership, and Lead in the Community," To accomplish this, a variety of new initiatives were launched:
- Four two-hour Master Series programs. The Master Series programs served both the membership and the community, offering an educational opportunity outside the regular monthly membership meeting. The sessions were open to business leaders not in the HR profes
- ° Two two-hour employment law seminars. The employment law seminars targeted community businesses that do not have specific HR staff, and employees at the supervisory and managerial levels not in the HR
- ° To reach chapter members who have difficulty attending the monthly meetings, a WebEx option was launched in the Spring 2016. After overcoming several obstacles, the number of members using this option is
- \* Big Bend SHRM partnered with and supported CareerSource Capital Region in the formation of the Business Partner Advisory Council (BPAC), where the chapter president and president-elect participate in various capacities. This partnership provides further exposure to the community, letting them know that Big Bend SHRM is a valuable resource.

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"It is an honor to be recognized by your peers," Rogers said. "I feel that all 28 [chapter] presidents do an amazing job in a tough leadership role. I want to thank the Big Bend SHRM board and membership for embracing so many new initiatives. It has been one of the best years of my life



By Kara Palmer Smith HR Florida Director of Public Relations

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